



MINUTES

DIVERSITY AND INCLUSION ADVISORY COMMISSION MEETING

111 N Powell Parkway, Anna, TX 75409

Tuesday, March 1, 2022 @ 6:30 PM

1. **Call to Order, Roll Call, and Establishment of Quorum.** The meeting was called to order at 6:32 pm. Members present: Dyanne Lockridge, Alfredo Fernandez, Alycia Green, Roxxanne Aragon, Gina Maria Ottavio, and Kimberly Jones. Members absent: Pete Cain, Sinisa Slavnic, Rose Williams, Blair Benjamin, and Maria Ervin.
2. **Invocation and Pledge of Allegiance.**
3. **Neighbor's Input.**
At this time, any person may address the Diversity and Inclusion Advisory Commission regarding an item on this meeting agenda that is not scheduled for public hearing. Also, at this time any person may address the Diversity and Inclusion Advisory Commission regarding an item that is not on this meeting agenda. Each person will be allowed up to 3 minutes to speak. No discussion or action may be taken at this meeting on items not listed on this agenda, other than to make statements of specific information in response to a citizen's inquiry or to recite existing policy in response to the inquiry.
4. **Reports.**
 - a. **Anna Public Library Task Force Update**
Alfredo updated the board that the community input sessions were ongoing, with the last one wrapping up March 1st. So far they'd had a lot of engagement and input at the meetings. In the future, there will be a survey online for the public to provide further input.
 - b. **Community Events and Programming Subcommittee: Recap of Staff Meeting and Overview of Upcoming Discussions**
The subcommittee met with Neighborhood Services, Recreation, and Communications about a potential Juneteenth event and inviting the community to share ideas about the kinds of cultural events they'd like to see in the future.
 - c. **Police and Public Safety Subcommittee Meeting: Recap of Chief Meeting**
The subcommittee met with Chief Habel and discussed the demographics of the police department, increasing focus on mental health, rises in domestic violence cases during the pandemic, new PD resources, upcoming coffee with a cop outreach, ride-alongs, and the explorer program.
 - d. **Upcoming Board Reappointment Process Update**
Management Analyst Kimberly Winarski reminded the Board that reappointment applications were due April 1st for those whose terms were expiring and wanted to serve another term.

Persons with a disability who want to attend this meeting who may need assistance should contact the Assistant City Manager's office at 972-924-3325 two working days prior to the meeting so that appropriate arrangements can be made.

- e. Update on Board Resizing

Councilmember Vollmer updated the Board that the Council sought to resize the Board from 11 members to 7, to improve attendance, engagement, and to ensure consistency with the other City boards and commissions.

5. **Items For Individual Consideration.**

- a. New Neighbor Checklist Feedback

Management Analyst Kimberly Winarski gave an overview of the New Neighbor Checklist draft and asked the Board for feedback. Ideas were expressed about what could additionally be included, where the checklist could be distributed, and on the design.

- b. Consider/Act/Discuss Thank You Note for Inclusivity Improvements

Roxxanne described the context of the Thank You Note and read the text. Motion to approve by Dyanne Lockridge. Seconded by Kimberly Jones. Approved 6-0-0

- c. March Conversation Starter

The Board had an educational discussion on the complexity of identity related to race and ethnicity.

- d. Consider/Act/Discuss Approval of the November 2, 2021 Diversity and Inclusion Advisory Commission Meeting. Motion to approve by Dyanne Lockridge. Seconded by Kimberly Jones. Approved 6-0-0

- e. Consider/Act/Discuss Approval of the December 7, 2021 Diversity and Inclusion Advisory Commission Meeting. Motion to approve by Dyanne Lockridge. Seconded by Kimberly Jones. Approved 6-0-0

- f. Consider/Act/Discuss Approval of the January 4, 2022 Diversity and Inclusion Advisory Commission Meeting. Motion to approve by Dyanne Lockridge. Seconded by Kimberly Jones. Approved 6-0-0

- g. Consider/Act/Discuss Approval of the February 1, 2022 Diversity and Inclusion Advisory Commission Meeting. Motion to approve by Dyanne Lockridge. Seconded by Kimberly Jones. Approved 6-0-0

6. **Adjourn.**



Roxxanne Aragon
D&I Commission Chair



Kimberly Winarski
Staff Liaison