



AGENDA

DIVERSITY AND INCLUSION ADVISORY COMMISSION MEETING

120 W. 7th Street, Anna, Texas 75409

Monday, April 22, 2024 @ 6:00 PM

1. **Call to Order, Roll Call, and Establishment of Quorum.**
2. **Invocation and Pledge of Allegiance.**
3. **Neighbor's Input.**
At this time, any person may address the Diversity and Inclusion Advisory Commission regarding an item on this meeting agenda that is not scheduled for public hearing. Also, at this time any person may address the Diversity and Inclusion Advisory Commission regarding an item that is not on this meeting agenda. Each person will be allowed up to 3 minutes to speak. No discussion or action may be taken at this meeting on items not listed on this agenda, other than to make statements of specific information in response to a citizen's inquiry or to recite existing policy in response to the inquiry.
4. **Reports.**
 - a. Juneteenth Event Update
 - b. Multicultural Night Update
 - c. Youth Employment Program Update
 - d. Upcoming Events and Meetings
5. **Items For Individual Consideration.**
 - a. Consider/Discuss/Act on approval of the minutes from the February 26, 2024 Diversity and Inclusion Advisory Commission Meeting
 - b. Consider/Discuss/Act on approval of the minutes from the March 25, 2024 Diversity and Inclusion Advisory Commission Meeting
 - c. Consider/Discuss/Act on advising the City Council to acknowledge and celebrate certain heritage months and identity celebrations
 - d. Consider/Discuss/Act on the approval of a process flow and procedural guidelines for the Diversity and Inclusion Advisory Commission
 - e. Consider/Discuss/Act on advising the City Council to recognize the National Day of Prayer
6. **Adjourn.**

This is to certify that I, Taylor Lough, Assistant City Manager, posted this Agenda on the City's website (www.annatexas.gov) and at the Anna Municipal Complex bulletin board at or before 5:00 p.m. on 04/18/2024.

Persons with a disability who want to attend this meeting who may need assistance should contact the Assistant City Manager's office at 972-924-3325 two working days prior to the meeting so that appropriate arrangements can be made.

Taylor Lough, Assistant City Manager

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MINUTES

DIVERSITY AND INCLUSION ADVISORY COMMISSION SPECIAL CALLED MEETING

120 W. 7th St., Anna, TX 75409

Monday, February 26, 2024 @ 6:00 PM

1. Call to Order, Roll Call, and Establishment of Quorum.

Theresa King-Bell called the meeting to order at 6:01 p.m.

Commission Members Present: Theresa King-Bell, Glenn Brown, Elijah Nelms, Yoshanda Sims, Dallen Morgan and Valencia Edwards. Quorum is present.

Commission Members Absent: Rahul Luthra

Others in Attendance: Assistant City Manager Taylor Lough, Assistant to the City Manager Kimberly Winarski, Neighborhood Services Director Marc Marchand, Assistant Director of Neighborhood Services Jeff Freeth, and Recreation Coordinator Tristen Pierce.

2. Invocation and Pledge of Allegiance.

Dallen Morgan provided an invocation and the Pledge of Allegiance.

3. Neighbor's Input.

None.

4. Items for Individual Consideration

a. Discuss the role of the City of Anna in acknowledging and celebrating Heritage Months and Identity Recognitions.

Taylor Lough explained this item is intended for the Commission to provide director for the city to acknowledge and celebrate heritage months and identity recognitions. Theresa Bell read eight recognized heritage months. Glenn Brown suggested adding educational information to the city's website for each recognition. Elijah Nelms suggested sharing a calendar with events that may be in other cities. Theresa King-Bell asked that this item be amended for action at the next meeting.

b. Consider/Discuss/Act to advise the City Council to celebrate Anna's neighbors from diverse backgrounds for their engagement in Anna Neighbor Academy.

Glenn Brown proposed that the city recognize the diverse participants of Neighbor Academy at the multicultural event or social media. Theresa King-Bell made a motion to advise the City Council for the Mayor to recognize the participants of Neighbor Academy in a public way such as on social media. Glenn Brown seconded the motion. Motion passed.

c. Consider/Discuss/Act to develop a process flow and procedural guidelines for the Commission.

Glenn Brown provided a draft document with information on the Home Rule Charter and City Council Resolutions. Commission members will provide feedback to staff for review at the next meeting.

d. Consider/Discuss/Act next steps for National Day of Prayer.

Dallen Morgan reached out to area churches last week to inquire about their interest in holding an event on May 2. Dallen Morgan made a motion to work towards next steps for the City of Anna recognize the National Day of Prayer. Yoshanda Sims seconded the motion. Motion passed with Glenn Brown voting against.

e. Consider/Discuss/Act on approval of the of the minutes from the January 22, 2024 Diversity and Inclusion Advisory Commission Meeting.

Theresa King-Bell made a motion to approve the minutes. Elijah Nelms seconded. All were in favor. Motion passed.

5. Reports.

a. Discuss Anna Multicultural Night event.

Assistant Director of Neighborhood Services Jeff Freeth and Recreation Coordinator Tristen Pierce provided an update of the event that will be held on Tuesday, May 7 from 6-8 p.m. at Anna High School. Signup form with QR code to be a vendor will close in two weeks.

b. Recap Youth in Government Day.

Kimberly Winarski provided an update on the Youth in Government Day that was held on Friday, January 26th at the Anna Municipal Complex. 150 students from Slayter Creek Middle School also attended as part of their General Employability Skills class.

c. Update Youth Employment Program.

Kimberly Winarski shared the International City/County Managers Association has selected the City of Anna to provide a grant.

d. Update Project Unity Together We Dine Programs.

Taylor Lough shared an agreement is being reviewed by legal.

6. Items for Future Consideration.

a. Consider/Discuss/Act to advise the City Council to celebrate Kimberly Winarski for Anna Neighbor Academy/accessibility and equal opportunity/Neighbors of Diverse Backgrounds (Glenn Brown).

Glenn Brown made a motion to advise the City Council to acknowledge Kimberly Winarski for how she worked with Neighbor Academy. Yoshanda Sims seconded the motion.

7. Adjourn.

Theresa King-Bell adjourned the meeting at 8:10 p.m.



MINUTES

DIVERSITY AND INCLUSION ADVISORY COMMISSION SPECIAL CALLED MEETING

120 W. 7th St., Anna, TX 75409

Monday, March 25, 2024 @ 6:00 PM

1. Call to Order, Roll Call, and Establishment of Quorum.

Theresa King-Bell called the meeting to order at 6:08 p.m.

Commission Members Present: Theresa King-Bell, Elijah Nelms, Yoshanda Sims, and Valencia Edwards. Quorum is present.

Commission Members Absent: Rahul Luthra and Dallen Morgan

Others in Attendance: Assistant City Manager Taylor Lough, Assistant to the City Manager Kimberly Winarski, Assistant Director of Neighborhood Services Jeff Freeth, and Recreation Coordinator Tristen Pierce.

2. Invocation and Pledge of Allegiance.

Yoshanda Sims provided an invocation and Theresa King-Bell Pledge of Allegiance.

3. Neighbor's Input.

None.

4. Reports

a. Juneteenth Event Update

Assistant Director of Neighborhood Services Jeff Freeth provided an update as the city will be taking the lead for the first time this year. The event will be held at Slayter Creek Park on Saturday, June 15th from 11 a.m. to 3 p.m.

b. Update Anna Multicultural Night

Jeff Freeth shared there are 26 neighbors interested in sharing about 15 different countries. Passports will be distributed for attendees. Volunteers are needed for setting up at 5 p.m. the welcome table and greeting attendees at the auditorium as well as clean up.

c. Update Youth Employment Program

Kim Winarski provided an update on the grant received. A position application is being developed to be posted on the city's webpage.

d. Update Project Unity Together We Dine Programs

Taylor Lough shared the agreement for use of public funds for this item was reviewed by the city attorney. Given that the City of Anna has not financially partnered with another nonprofit outside of the city there is concern we could open ourselves up to other nonprofit requests that would not be beneficial to our neighbors or serve a public purpose as required by the Texas Constitution. As a

result, the City of Anna will not be partnering with Project Unity at this time. Should a provider be willing to fulfill the financial obligations of such a partnership, staff will review future opportunities.

5. Items for Individual Consideration

- a. Consider/Discuss/Act on approval of the of the minutes from the February 26, 2024 Diversity and Inclusion Advisory Commission Meeting.**

No action was taken as the Commission lost quorum.

- b. Discuss the role of the City of Anna in acknowledging and celebrating Heritage Months and Identity Recognitions.**

Valenica Edwards submitted a list of heritage recognitions for review. The Commission discussed the role of the city recognizing religious holidays. The members in attendance discussed moving forward with heritage months and bank holidays. No action was taken as the Commission lost quorum.

- c. Consider/Discuss/Act next steps for National Day of Prayer.**

No action was taken as the Commission lost quorum.

- d. Consider/Discuss/Act to advise the City Council to celebrate Kimberly Winarski for Anna Neighbor Academy/accessibility and equal opportunity/Neighbors of Diverse Backgrounds.**

No action was taken as the Commission lost quorum.

- e. Consider/Discuss/Act to develop a process flow and procedural guidelines for the Commission.**

No action was taken as the Commission lost quorum.

6. Adjourn.

Theresa King-Bell adjourned the meeting at 7:25 p.m.